No. 24-1739

### IN THE UNITED STATES COURT OF APPEALS FOR THE FIRST CIRCUIT

ST. DOMINIC ACADEMY, D/B/A ROMAN CATHOLIC BISHOP OF PORTLAND, A CORPORATION SOLE; ROMAN CATHOLIC BISHOP OF PORTLAND; KEITH RADONIS, ON THEIR OWN BEHALF AND AS NEXT FRIEND OF CHILDREN K.Q.R., L.R.R., AND L.T.R.; VALORI RADONIS, ON THEIR OWN BEHALF AND AS NEXT FRIEND OF CHILDREN K.Q.R., L.R.R., AND L.T.R.,

Plaintiffs-Appellants,

v.

A. PENDER MAKIN, IN THEIR PERSONAL CAPACITY AND OFFICIAL CAPACITY AS THE COMMISSIONER OF THE MAINE DEPARTMENT OF EDUCATION; JEFFERSON ASHBY, IN THEIR PERSONAL CAPACITY AND OFFICIAL CAPACITY AS THE COMMISSIONER OF THE MAINE HUMAN RIGHTS COMMISSION; EDWARD DAVID, IN THEIR PERSONAL CAPACITY AND OFFICIAL CAPACITY AS THE COMMISSIONER OF THE MAINE HUMAN RIGHTS COMMISSION; JULIE ANN O'BRIEN, IN THEIR PERSONAL CAPACITY AND OFFICIAL CAPACITY AS THE COMMISSIONER OF THE MAINE HUMAN RIGHTS COMMISSION; MARK WALKER, IN THEIR PERSONAL CAPACITY AND OFFICIAL CAPACITY AS THE COMMISSIONER OF THE MAINE HUMAN RIGHTS COMMISSION; MARK WALKER, IN THEIR PERSONAL CAPACITY AND OFFICIAL CAPACITY AS THE COMMISSIONER OF THE MAINE HUMAN RIGHTS COMMISSION; THOMAS L. DOUGLAS, IN THEIR PERSONAL CAPACITY AND OFFICIAL CAPACITY AS THE COMMISSIONER OF THE MAINE HUMAN RIGHTS COMMISSION, *Defendants-Appellees*.

> On Appeal from the United States District Court for the District of Maine (Portland) Case No. 2:23-cv-00246 Hon. John A. Woodcock, Jr., District Judge

### BRIEF OF AMICI CURIAE AMERICAN CIVIL LIBERTIES UNION, AMERICAN CIVIL LIBERTIES UNION OF MAINE, AND AMERICANS UNITED FOR SEPARATION OF CHURCH AND STATE IN SUPPORT OF DEFENDANTS-APPELLEES AND AFFIRMANCE

CAROL GARVAN ZACHARY L. HEIDEN ANAHITA SOTOOHI ACLU of Maine Foundation P.O. Box 7860 Portland, Maine 04112 Tel: (207) 619-8687 cgarvan@aclumaine.org

ALEX J. LUCHENITSER ALEXANDRA ZARETSKY Americans United for Separation of Church & State 1310 L St. NW, Suite 200 Washington, DC 20005 Tel: (202) 466-3234 luchenitser@au.org zaretsky@au.org MICHELLE FRALING *Counsel of Record* ADITI FRUITWALA DANIEL MACH HEATHER WEAVER American Civil Liberties Union Foundation 915 15th St. NW, 6th Floor Washington, DC 20005 Tel: (917) 710-3245 michelle.fraling@aclu.org

Counsel for Amici Curiae

Dated: November 14, 2024

## **RULE 26.1 CORPORATE DISCLOSURE STATEMENT**

Amici curiae are nonprofit entities operating under § 501(c)(3) of the Internal Revenue Code. Amici are not subsidiaries or affiliates of any publicly owned corporations and do not issue shares of stock. No publicly held corporation has a direct financial interest in the outcome of this litigation due to amici's participation.

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## **INTEREST OF AMICI CURIAE<sup>1</sup>**

The American Civil Liberties Union (ACLU) is a nationwide, nonprofit, nonpartisan organization with nearly two million members and supporters dedicated to the principles of liberty and equality embodied in the Constitution. The ACLU of Maine is the state affiliate of the national ACLU. As organizations that advocate for religious freedom and free speech, as well as equal rights for people of different faiths, genders, sexual orientation, and races, among others, the ACLU and the ACLU of Maine have a strong interest in the application of proper standards when evaluating constitutional challenges to antidiscrimination laws. The ACLU has appeared as direct counsel or amicus in many cases nationwide involving religious liberties and equality. See, e.g., Fulton v. City of Philadelphia, 593 U.S. 522 (2021) (counsel); Masterpiece Cakeshop, Ltd. v. Colo. C.R. Comm'n, 584 U.S. 617 (2018) (counsel); Billard v. Charlotte Cath. High Sch., 101 F.4th 316 (4th Cir. 2024) (counsel); 303 Creative LLC v. Elenis, 600 U.S. 570 (2023) (amicus); Carson ex rel. O. C. v. Makin, 596 U.S. 767 (2022) (amicus); Espinoza v. Mont. Dep't of Revenue, 591 U.S. 464 (2020) (amicus); Our Lady of Guadalupe

<sup>&</sup>lt;sup>1</sup> Pursuant to Fed. R. App. P. 29(a)(2), Amici submit this brief without an accompanying motion for leave to file because all parties have consented to its filing. Amici state that: (i) neither party's counsel authored the brief in whole or in part; (ii) neither party, nor their counsel, contributed money that was intended to fund preparing or submitting the brief; and (iii) no person other than Amici, their members, or their counsel contributed money that was intended to fund preparing or submitting the brief.

Sch. v. Morrissey-Berru, 591 U.S. 732 (2020) (amicus); Trinity Lutheran Church of Columbia, Inc. v. Comer, 582 U.S. 449 (2017) (amicus); Burwell v. Hobby Lobby Stores, Inc., 573 U.S. 682 (2014) (amicus); Christian Legal Soc'y Chapter of the Univ. of Cal., Hastings Coll. of the Law v. Martinez, 561 U.S. 661 (2010) (amicus).

The ACLU of Maine testified in support of P.L. 2021, ch. 366, 2021 Me. Laws 761–768—the statute being challenged in this matter—after carefully analyzing it and finding that it represents a workable model for ensuring the general applicability of neutral antidiscrimination laws in a manner that does not interfere with the freedoms of speech, religion, or association guaranteed to all under the First Amendment.

Americans United for Separation of Church and State is a national, nonpartisan organization that, for over seventy-five years, has brought together people of all faiths and the nonreligious who share a deep commitment to religious freedom as a shield to protect, but never a sword to harm, others. Americans United has also appeared as direct counsel or amicus in many cases nationwide involving religious liberties and equality. *See, e.g., Kennedy v. Bremerton Sch. Dist.*, 597 U.S. 507 (2022) (counsel); *Town of Greece v. Galloway*, 572 U.S. 565 (2014) (counsel); *Masterpiece*, 584 U.S. 617 (amicus); *303 Creative LLC*, 600 U.S. 570 (amicus); *Carson*, 596 U.S. 767 (amicus); *Espinoza*, 591 U.S. 464 (amicus); *Our Lady*, 591 U.S. 732 (amicus); *Am. Legion v. Am. Humanist Ass 'n*, 588 U.S. 29 (2019) (amicus); *Trinity Lutheran*, 582 U.S. 449 (amicus); *Burwell*, 573 U.S. 682 (amicus); *Christian Legal Soc 'y*, 561 U.S. 661 (amicus).

### **BACKGROUND AND SUMMARY OF ARGUMENT**

It is a foundational principle in civil rights law that the government may require compliance with antidiscrimination provisions in its distribution of public funds. While a private religious school may have sincerely held beliefs that motivate its discrimination, the state need not subsidize and support discriminatory conduct. Indeed, states have long used the power of the purse to protect the right to equal access to education, employment, housing, and public accommodations. In claiming a constitutional right to discriminate with taxpayer funding, Plaintiff-Appellant St. Dominic Academy (hereinafter St. Dominic) seeks to upend these longstanding safeguards and contravene a neutral and generally applicable state law. The right asserted by St. Dominic has never been recognized by this Court and should not be now.

Maine law provides that all students be afforded a "free public education." Me. Rev. Stat. Ann. tit. 20-A, § 2(2) (1981). In places where no public schools exist, Maine will pay the tuition for students to attend other approved schools that satisfy certain statutory criteria. *Id.* §§ 5203(4) (elementary school), 5204(4) (secondary school); *see* ADD8–9 [hereinafter Maine's School Tuitioning

<sup>3</sup> 

Program]. The criteria include compliance with the Maine Human Rights Act's (MHRA) antidiscrimination provisions, which prohibit discrimination on the basis of religion, sexual orientation, and gender identity, among other protected characteristics. P.L. 2005, ch. 10, § 21, 2005 Me. Laws 76; P.L. 2021, ch. 366, § 19, 2021 Me. Laws 766–67; Me. Rev. Stat. Ann. tit. 5, § 4602(5)(D) (1983).

St. Dominic is a private Roman Catholic school that openly discriminates by denying admission to students on the basis of their faith, sexual orientation, and gender identity. ADD17. There is no dispute that St. Dominic may continue to operate and implement these discriminatory policies as a matter of Maine law. But, if St. Dominic elects to participate in the voluntary School Tuitioning Program, it must comply with the eligibility requirements of the program, including the antidiscrimination provisions of the MHRA. Me. Rev. Stat. Ann. tit. 5, § 4553(10)(G) (1971).

In arguing to the contrary, St. Dominic seeks far more than what is authorized under the Supreme Court's recent decision in *Carson*, Maine law, or the Constitution. *Carson* established that religious private schools must be eligible for Maine's School Tuitioning Program to the same extent as non-religious private schools. It did not require Maine to accept all schools into the School Tuitioning Program, regardless of whether they comply with the eligibility requirements.

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Nor does the Free Exercise Clause prevent Maine from holding St. Dominic to the MHRA's antidiscrimination requirements. The requirements apply equally to all elementary and secondary schools in Maine receiving public funding, both religious and secular, and the requirements are neutral, with no demonstrated hostility to religion. The challenged provisions are, therefore, subject only to rational-basis scrutiny. But even if the requirements triggered heightened scrutiny, Maine has a compelling interest in declining to subsidize private discriminatory conduct, and the law is narrowly tailored to achieve that purpose. Government funding is a principal driver of antidiscrimination protections, and Maine should be afforded necessary latitude to eradicate discrimination and advance equality with taxpayer dollars in its own state.<sup>2</sup>

Accordingly, the district court decision should be affirmed. Amici file this brief to ensure the proper interpretation of the First Amendment's Free Exercise Clause.

<sup>&</sup>lt;sup>2</sup> Amici do not separately address St. Dominic's employment discrimination claim because there is no "case or controversy" for this Court to resolve. *See* ADD43. Both parties agree that School Tuitioning Program § 4573-A(2) exempts St. Dominic, as a religious institution, from § 4572(1)(A)'s prohibition on employment discrimination based on religion. *See* Opening Br. 50; State's Br. 50.

### ARGUMENT

# I. Generally Applicable and Neutral Antidiscrimination Requirements Do Not Violate the Free Exercise Clause.

Maine is permitted to impose generally applicable and neutral eligibility requirements as a condition of enrollment in its School Tuitioning Program. *See Fulton*, 593 U.S. at 533 (citing *Emp. Div. v. Smith*, 494 U.S. 872, 878–82 (1990)) ("laws incidentally burdening religion are ordinarily not subject to strict scrutiny under the Free Exercise Clause so long as they are neutral and generally applicable"); *Church of Lukumi Babalu Aye, Inc. v. City of Hialeah*, 508 U.S. 520, 531 (1993) (same); *see also City of Boerne v. Flores*, 521 U.S. 507, 514 (1997) (same). The MHRA is generally applicable because it applies to all elementary and secondary schools in Maine that receive public funding, and it is neutral because its purpose is not to impede or constrain religion, and the Legislature did not act with hostility toward religion in enacting it.

### A. Maine is Permitted to Impose Generally Applicable and Neutral Eligibility Requirements in Connection with Enrollment in a Public Benefit Program.

The three recent Supreme Court cases addressing funding of religious entities—*Trinity Lutheran, Espinoza*, and *Carson*—held that state public benefit programs may not exclude participants "*solely because of their religious character*." *Trinity Lutheran*, 582 U.S. at 462 (emphasis added); *see also Carson*, 596 U.S. at 768, 779–80 (quoting *Espinoza*, 591 U.S. at 487) ("A State need not subsidize private education . . . [b]ut once a State decides to do so, it cannot disqualify some private schools solely because they are religious."). *Carson* held that exclusions based on religious use, as well as religious status, may in some cases violate free exercise, 596 U.S. at 789, but under either category, it is the distinction *on the basis of religion* that triggers heightened constitutional concern.

These decisions in no way suggest that religious entities are entitled to special treatment under public programs; they simply must be held to the same standards as nonreligious entities. In Carson, the Court noted that "[a]bsent the 'nonsectarian' requirement," the parents would have sought tuition payments through the state program, see 596 U.S. at 776, and that the program improperly excluded "otherwise eligible schools," id. at 789. In Espinoza, the Court reasoned that the school in question met "the statutory criteria for 'qualified education providers," 591 U.S. at 470–71, and that the decision to exclude the school "hinged solely on religious status," id. at 478. And in Trinity Lutheran, the Court held that the provision in question "discriminate[d] against otherwise eligible recipients" and "Trinity Lutheran was denied a grant simply because of what it is-a church." 582 U.S. at 451, 464 (emphasis added); cf. Zelman v. Simmons-Harris, 536 U.S. 639, 654 (2002) (schools required to comply with antidiscrimination requirements to be eligible for state voucher program).

These cases make clear that states are permitted to impose generally applicable eligibility requirements to access public benefit programs; states simply may not exclude participants "solely because they are religious" or solely because the participants may put the dollars to religious uses. *Carson*, 596 U.S. at 785 (quoting *Espinoza*, 591 U.S. at 487). St. Dominic cannot invert the mandate of *Carson*—that "otherwise eligible" religious institutions be included in funding into a constitutional requirement that their religious status immunizes them from the generally applicable, neutral eligibility requirements. *Carson*, 596 U.S. at 789.

### **B.** The MHRA Applies Equally to All Elementary and Secondary Schools in Maine That Receive Public Funding and Contains No Discretionary Exemptions.

The district court erred in holding that the MHRA's educational antidiscrimination provisions are not generally applicable. ADD53. "A law is not generally applicable if it 'invite[s]' the government to consider the particular reasons for a person's conduct by providing 'a mechanism for individualized exemptions," *Fulton*, 593 U.S. at 533 (quoting *Smith*, 494 U.S. at 884), or "if it prohibits religious conduct while permitting secular conduct that undermines the government's asserted interests in a similar way," *id.* at 534.

The MHRA does neither. Religious schools are treated the same as nonreligious schools. Elementary and secondary schools in Maine receiving support through the School Tuitioning Program are subject to the MHRA, whether they are religious or not. Schools outside Maine and private colleges and universities are *not* subject to the MHRA, whether they are religious or not. Me. Rev. Stat. Ann. tit. 5, § 4553(2-A). Moreover, nothing in the MHRA vests any government body with the power to exempt certain schools but not others. *Cf. Fulton*, 593 U.S. at 537 ("The creation of a formal mechanism for granting exceptions renders a policy not generally applicable"); *Does 1–6 v. Mills*, 16 F.4th 20, 30 (1st Cir. 2021) (upholding vaccination rule for healthcare workers and denying preliminary injunction where the rule did "not require the state government to exercise discretion in evaluating individual requests for exemptions").

Further, St. Dominic's claim that provisions of the MHRA are not generally applicable because out-of-state schools and private post-secondary schools are exempt, Opening Br. 27, is wanting. Maine is treating like cases alike. There is no evidence here of "unequal treatment" of St. Dominic or the imposition of any "special disabilities on the basis of religious . . . status." *Trinity Lutheran*, 582 U.S. at 458–61. Out-of-state religious and nonreligious schools are treated the same, and the exemption for private post-secondary schools favors religion, because all religious schools are private. In addition, Maine plainly permits religious K-12 schools to participate in its School Tuitioning Program—Maine approved the application of Cheverus High School, a religious high school in Portland, on September 16, 2022. JA93; *see also* State's Br. 5. And no religious school has

applied for and been denied participation in the School Tuitioning Program. JA93; *see also* State's Br. 5.

Moreover, the district court wrongly concluded that the application of the MHRA to in-state but not out-of-state schools, and to public but not private postsecondary schools, renders it underinclusive under Fulton. ADD52. As to out-ofstate schools, Maine has made clear that it has no jurisdiction to impose its laws over schools in other states. There is a presumption that the MHRA (like all Maine laws) cannot be applied extraterritorially to conduct outside the state. This presumption against extraterritorial application does not mean the MHRA is not "generally applicable," any more than the fact that the MHRA does not apply in foreign countries would mean that it is not generally applicable. See, e.g., Judkins v. Saint Joseph's Coll. of Me., 483 F. Supp. 2d 60, 65 (D. Me. 2007) (explaining that "[t]here is a well-established presumption against the extraterritorial application of a state's statutes" and finding that MHRA does not apply extraterritorially to a nonresident working outside the state).<sup>3</sup>

Comparison to Maine's rules as to post-secondary schools is even more inapt. ADD51–52; *see also* Opening Br. 17–18. Maine's funding for postsecondary schools (e.g., colleges and universities) is a grant program based on

<sup>&</sup>lt;sup>3</sup> Any effort to enforce the law out-of-state could raise serious conflict-of-law issues.

need that pays a maximum of \$2,500 a year. Me. Rev. Stat. Ann. tit. 20-A, §§ 11611–11619-A (1989). It bears no relationship to the School Tuitioning Program, *for compulsory elementary and secondary education*, for students who have no public schools in their region.

That St. Dominic's compliance with the MHRA would violate its religious beliefs does not mean that the law targets religion. To the contrary, the MHRA is indifferent as to why an institution discriminates based on any protected characteristic. Indeed, there may well be secular private schools that would prefer not to comply with the requirements, yet all schools alike must do so to participate.

St. Dominic's argument would turn the Free Exercise Clause on its head, transforming a constitutional guarantee against a government's discriminatory treatment of religious institutions into something that carves out special terms for religious schools that participate in Maine's opt-in subsidy programs. In short, St. Dominic "seeks preferential, not equal, treatment" and "therefore cannot moor its request for accommodation to the Free Exercise Clause." *Christian Legal Soc'y*, 561 U.S. at 697 n.27. Amici urge this Court to reject the district court's holding and find that the MHRA's educational antidiscrimination provisions are generally applicable.

### C. Maine Proceeded Neutrally and Without Hostility to Religion in Enacting the Challenged MHRA Provisions.

The "[g]overnment fails to act neutrally when it proceeds in a manner intolerant of religious beliefs or restricts practices because of their religious nature." *Fulton*, 593 U.S. at 533. "If the policy's objective is to impede or constrain religion, the policy is not neutral." *Swartz v. Sylvester*, 53 F.4th 693, 700 (1st Cir. 2022) (citing *Lukumi*, 508 U.S. at 533); *Masterpiece*, 584 U.S. at 639 (citing *Lukumi*, 508 U.S. at 540).

For decades, the MHRA's educational antidiscrimination provisions have applied to "any" educational institution that receives public funding, including both public schools and private schools receiving funding through Maine's School Tuitioning Program. Me. Rev. Stat. Ann. tit. 5, § 4553(2-A). Before *Carson*, there was no need for the MHRA to distinguish between "religious schools" and "religious schools that do not receive public funding" because no religious elementary or secondary school received public funding. Anticipating a gap in the antidiscrimination law, the Maine State Legislature in 2021 amended the MHRA to narrow the exemption for religious organizations to any religious organization "that does not receive public funding," ensuring that it remained the case that all schools receiving public funds could not discriminate. Me. Rev. Stat. Ann. tit. 5, § 4602(5)(C) (effective Oct. 18, 2021) [hereinafter the Amendment]. St. Dominic points to three reasons why, in its view, the 2021 Amendment to the MHRA was hostile to religion: the timing of the Amendment, Attorney General Frey's press release, and Speaker Fecteau's tweet. Opening Br. 25–26. But none of the "evidence" offered by St. Dominic demonstrates that the MHRA or the Amendment were enacted out of hostility toward religion or to target religious institutions or people of faith.

First, St. Dominic argues that the timing of the Amendment suggests a goal of preventing St. Dominic and other religious schools' participation in the program. But far from an elaborate underhanded scheme to thwart St. Dominic's participation in the program, the truth is more straightforward: The Amendment confirmed that the MHRA's antidiscrimination provisions applied to publicly funded educational institutions, including those that participate in the School Tuitioning Program, as it always had.

The narrow application of the Amendment to only those religious organizations receiving public funding demonstrates the opposite of what St. Dominic argues—not that the Legislature sought to single out religious institutions for disfavored treatment, but that it was cognizant of First Amendment concerns and carefully placed neutral and generally applicable limitations on private institutions (whether religious or not) voluntarily seeking public money.

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Second, Attorney General Frey's press release was issued *one year after* the Amendment passed. JA30–31; *see also* Aaron Frey, *Statement of Maine Attorney General Aaron Frey on Supreme Court Decision in Carson v. Makin*, Office of the Maine Attorney General (June 21, 2022), https://perma.cc/544J-DAFN. He did not testify in support of the bill, and there is no evidence that he was involved in its introduction or passage. The press release thus has no bearing on an assessment as to the neutrality of the Amendment. Nor has the Attorney General been involved in any decision as to St. Dominic—as there has been none—thus rendering inapt any comparison to *Masterpiece*, in which a commissioner's disparaging comments "cast doubt on the fairness and impartiality of [his own] adjudication. . . . ." 584 U.S. at 636.

Finally, Speaker Fecteau's tweet about the legislative response anticipating *Carson* did not disparage St. Dominic, Christianity, or even religion. *See* JA32. In any event, a single tweet from one legislator cannot be used "to ascribe motivations to the entire legislative body." *United States v. O'Brien*, 391 U.S. 367, 383–84 (1968) ("Inquiries into congressional motives or purposes are a hazardous matter," and courts should not rely on statements made by individual legislators, since "[w]hat motivates one legislator to make a speech about a statute is not necessarily what motivates scores of others to enact it"); *see also Lukumi*, 508 U.S. at 558 (Scalia, J., concurring) (subjective motivation of lawmakers is irrelevant

when conducting analysis under the First Amendment, and "it is virtually impossible to determine the singular 'motive' of a collective legislative body").

### II. Even if Strict Scrutiny Applies, it is Satisfied Here.

As the district court correctly recognized, Maine has a compelling interest in declining to subsidize discriminatory conduct in publicly funded education, and the MHRA is narrowly tailored to achieve that interest. ADD64. Because of the central role that access to education plays in personal and professional development, eliminating discrimination in education has long been recognized as a government interest of the utmost importance. *See Bob Jones Univ. v. United States*, 461 U.S. 574, 604 (1983) ("[T]he Government has a fundamental, overriding interest in eradicating racial discrimination in education.").

Here, Maine's interest in preventing and remedying discrimination in education is expressly stated in the law itself: The Legislature sought not only to "prevent discrimination in . . . education" but to remedy Maine's long history of education discrimination. Me. Rev. Stat. Ann. tit. 5, § 4552 (1971). The State's interest is even stronger here, where it seeks to prevent government funds taxpayer dollars—from being used to discriminate. Allowing St. Dominic to participate in the School Tuitioning Program while denying admission to LGBTQIA+ students would create an untenable situation where—because of their children's protected characteristics—certain taxpayers would be denied services

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that *they* funded. *Cf. Christian Legal Soc'y*, 561 U.S. at 688 (university nondiscrimination rule "ensures that no Hastings student is forced to fund a group that would reject her as a member").

As the Supreme Court explained in *Bob Jones*, governments are entitled to consider whether public funds would be used in violation of public policy in making eligibility determinations for their funding programs, recognizing that such use would amount to using taxpayer funds to violate public policy. *See* 461 U.S. at 591. This is true even where the discrimination happens to be motivated by religious beliefs. *See, e.g., id.* at 604; *Roberts v. U.S. Jaycees*, 468 U.S. 609, 623, 625 (1984). "That the Constitution may compel toleration of private discrimination in some circumstances does not mean that it requires state support for such discrimination." *Norwood v. Harrison*, 413 U.S. 455, 463 (1973).

St. Dominic argues that the State cannot rely on "broadly formulated interests" in eliminating discrimination but must establish a compelling interest in denying an exception to St. Dominic, Opening Br. 30, citing the Supreme Court's decision in *Fulton*, 593 U.S. 522. Even assuming this is the correct standard, this standard is readily satisfied here. In *Fulton*, the Court explained that in the First Amendment context, "courts must 'scrutinize[] the asserted harm of granting specific exemptions to particular religious claimants." 593 U.S. at 541 (quoting *Gonzales v. O Centro Espírita Beneficente União de Vegetal*, 546 U.S. 418, 431

(2006)). The Supreme Court concluded that "the interest of the City in the equal treatment of prospective foster parents and foster children" was not sufficiently compelling because the "creation of a system of exceptions," made at the sole discretion of a city official, in the challenged policy "undermine[d] the City's contention that its non-discrimination policies can brook no departures." *Id.* at 542. As the district court correctly recognized, Maine has no such system of individualized exemptions. ADD64. To the contrary, Maine brooks no exception to the rule that in-state schools that participate in the School Tuitioning Program may not discriminate. The State has a compelling reason not to grant St. Dominic an exemption, which would expose certain taxpayers to a denial of services that *they* funded in their own state merely because of their children's protected characteristics.

## III. The Consequences of Accepting St. Dominic's Argument Could Severely Undermine Educational Equality for Historically Marginalized Groups.

When the government provides funding to institutions that discriminate, it "support[s] and endorse[s] them, both by helping them financially and by condoning conduct[.]" Caroline Mala Corbin, *Expanding the Bob Jones Compromise, in* Legal Responses to Religious Practices in the United States 123, 157 (Austin Sarat ed., 2012). In the educational context, it leads to rank inequality among historically marginalized groups. Accepting St. Dominic's arguments could undermine decades of antidiscrimination laws tied to government funding, which have helped reduce significant and harmful gaps in educational equality and equity. Since at least the 1960s, Congress has addressed discrimination in education by tying financial assistance to compliance with federal antidiscrimination protections. Title VI of the Civil Rights Act of 1964 prohibits discrimination based on race, color, and national origin. 42 U.S.C. §§ 2000d–2000d-7. Title IX of the Education Amendments of 1972 prohibits educational institutions from discriminating based on sex. 20 U.S.C. §§ 1681–1689. Section 504 of the Rehabilitation Act of 1973 prohibits disability discrimination. 29 U.S.C. § 794. The Age Discrimination Act of 1975 prohibits age discrimination. 42 U.S.C. §§ 6101–6107.

These landmark civil rights laws have meaningfully increased participation in American schools for members of historically marginalized groups. Title IX, for example, revolutionized girls' participation in sports by prohibiting gender-based discrimination in school athletic programs. Prior to Title IX, just seven percent of high school athletes were girls. Namarta Vahera, *Impact of Title IX on Women's Participation in Sports*, 3 Int'l J. Physiology, Nutrition & Physical Educ. 512, 517 (2018), https://perma.cc/J926-SAC6. From 2021 to 2022, girls made up forty-three percent of high school athletes. Nat'l Fed'n of State High Sch. Ass'ns, *High School Athletics Participation Survey (2021-22)* 56, https://perma.cc/64Z8-D9P3. As another example, lesbian, gay and bisexual students in states with antidiscrimination protections report more safety in schools and better academic outcomes than in states without antidiscrimination protections. Xavier Fields & Christine Min Wotipka, *Effect of LGBT Antidiscrimination Laws on School Climate and Outcomes for Lesbian, Gay, and Bisexual High School Students*, 19 J. LGBT Youth 321, 323 (2020).

Accepting St. Dominic's arguments could reach far beyond faith, sexual orientation, and gender identity, authorizing discrimination against students based on race, national origin, disability, and other protected characteristics, and dismantling hard-won antidiscrimination protections across the country.

#### CONCLUSION

St. Dominic's demands in this case are extraordinary and would upend much of our nation's progress toward educational equality in the last half century. It is critical that Maine retains the latitude to use its financial power to prohibit discrimination and advance equality in its state. For these reasons, we urge this Court to affirm the order denying St. Dominic's preliminary injunction.

Dated: November 14, 2024

Respectfully submitted,

/s/ Michelle Fraling MICHELLE FRALING ADITI FRUITWALA DANIEL MACH HEATHER WEAVER

American Civil Liberties Union Foundation 915 15th St. NW, 6th Floor Washington, DC 20005 Tel: (917) 710-3245 michelle.fraling@aclu.org

CAROL GARVAN ZACHARY L. HEIDEN ANAHITA SOTOOHI ACLU of Maine Foundation P.O. Box 7860 Portland, Maine 04112 Tel: (207) 619-8687 cgarvan@aclumaine.org

ALEX J. LUCHENITSER ALEXANDRA ZARETSKY Americans United for Separation of Church & State 1310 L St. NW, Suite 200 Washington, DC 20005 Tel: (202) 466-3234 luchenitser@au.org zaretsky@au.org

Counsel for Amici Curiae

### **CERTIFICATE OF COMPLIANCE**

This brief complies with the type-volume limitation of Fed. R. App. P.

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Dated: November 14, 2024 Respectfully submitted,

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/s/ Michelle Fraling MICHELLE FRALING

Counsel of Record for Amici Curiae

## **CERTIFICATE OF SERVICE**

I hereby certify that on November 14, 2024, I electronically filed this Amici Curiae Brief with the Clerk of Court using the CM/ECF system, which will send notifications of such filings to all counsel of record.

Dated: November 14, 2024 Respectfully submitted,

/s/ Michelle Fraling MICHELLE FRALING

Counsel of Record for Amici Curiae